



Culture Wheel 2

Recommended Citation

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Expedition 9: Culture Wheel

Read the following statements and indicate whether you:

Strongly Agree . . . Agree . . . Not Sure . . . Disagree . . . Strongly Disagree

☐ When you are finished, click on "Create My Profile" to see where you stand in comparison to other people and cultures.

A. Individual/Group

I enjoy taking individual responsibility for projects and making my own decisions.

Strongly Agree . . . Agree . . . Not Sure . . . Disagree . . . Strongly Disagree

I enjoy working together with a group of people who share responsibility for projects and who make decisions together.

Strongly Agree . . . Agree . . . Not Sure . . . Disagree . . . Strongly Disagree

I think of myself as an individual who may choose to affiliate with various groups.

Strongly Agree . . . Agree . . . Not Sure . . . Disagree . . . Strongly Disagree

I think of myself as part of a group of people whose collective interests go beyond those of any individual.

Strongly Agree . . . Agree . . . Not Sure . . . Disagree . . . Strongly Disagree

B. Directness/Indirectness

The best way to communicate a message to others is to tell them exactly what you are thinking.

Strongly Agree . . . Agree . . . Not Sure . . . Disagree . . . Strongly Disagree

The best way to communicate a message to others is often not to tell them directly, but to give them a hint or an idea that they can pursue and figure out for themselves.

Strongly Agree . . . Agree . . . Not Sure . . . Disagree . . . Strongly Disagree

When a problem emerges among a team of people, it is best for the people who are experiencing difficulty to speak directly with one another to find a solution.

Strongly Agree . . . Agree . . . Not Sure . . . Disagree . . . Strongly Disagree

When a problem emerges among a team of people, it is best for the people who are experiencing difficulty to communicate indirectly through friends or a neutral third party so that the problem doesn't become worse.

Strongly Agree . . . Agree . . . Not Sure . . . Disagree . . . Strongly Disagree

C. Verbal/Nonverbal

If a manager feels that subordinates are doing good work, the manager should praise them verbally and tell them they are doing a good job.

Strongly Agree . . . Agree . . . Not Sure . . . Disagree . . . Strongly Disagree

If subordinates are regularly given more responsibility and more challenging assignments, they will understand that they are doing a good job without needing to be told verbally.

Strongly Agree . . . Agree . . . Not Sure . . . Disagree . . . Strongly Disagree

I am not comfortable with silence during a meeting, because it usually means that someone is not happy with what is going on.

Strongly Agree . . . Agree . . . Not Sure . . . Disagree . . . Strongly Disagree

I am quite comfortable with silence in a meeting, because it gives everyone time to think carefully.

Strongly Agree . . . Agree . . . Not Sure . . . Disagree . . . Strongly Disagree

D. Formality/Informality

At a first meeting between two people who have not met before, it is important to be somewhat polite and formal in order to create a good impression.

Strongly Agree . . . Agree . . . Not Sure . . . Disagree . . . Strongly Disagree

At a first meeting between two people who have not met before, it is important to try to establish an informal, friendly atmosphere in order to create a good impression.

Strongly Agree . . . Agree . . . Not Sure . . . Disagree . . . Strongly Disagree

It is good to tell a joke at the beginning of a presentation to a group because this tends to loosen up the audience and give them a positive impression.

Strongly Agree . . . Agree . . . Not Sure . . . Disagree . . . Strongly Disagree

Telling a joke at the beginning of a presentation could be interpreted by the audience as a sign of disrespect, or as an indication that the presenter does not take the subject matter seriously.

Strongly Agree . . . Agree . . . Not Sure . . . Disagree . . . Strongly Disagree

E. Equality/Hierarchy

I prefer to work together with a group of peers where there is no clear leader.

Strongly Agree . . . Agree . . . Not Sure . . . Disagree . . . Strongly Disagree

I prefer to work in a group where there is a clear leader and other relationships are well-defined.

Strongly Agree . . . Agree . . . Not Sure . . . Disagree . . . Strongly Disagree

It is natural for people who actually have the most ability and who do the most valuable work in an organization to have more authority, regardless of age.

Strongly Agree . . . Agree . . . Not Sure . . . Disagree . . . Strongly Disagree

It is natural for more senior persons in an organization to have greater authority because of their age and experience.

Strongly Agree . . . Agree . . . Not Sure . . . Disagree . . . Strongly Disagree

F. Future/Past

The best way to get a job done is to set future goals and to work towards them.

Strongly Agree . . . Agree . . . Not Sure . . . Disagree . . . Strongly Disagree

The best way to get a job done is to analyze events that have happened in the past, and then to set goals based upon that information.

Strongly Agree . . . Agree . . . Not Sure . . . Disagree . . . Strongly Disagree

I spend much of my time thinking about plans for the future.

Strongly Agree . . . Agree . . . Not Sure . . . Disagree . . . Strongly Disagree

I spend much of my time thinking about how to learn from past events.

Strongly Agree . . . Agree . . . Not Sure . . . Disagree . . . Strongly Disagree

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