	0	90 Return of Organization Exempt From Income	_	OMB No. 1545-0047
For	m 💙	<b>30</b> Return of Organization Exempt From Income	Tax	2000
		Under section 501(c) of the Internal Revenue Code (except black lung benefit private foundation), section 527, or section 4947(a)(1) nonexempt charitable		
		of the Treasury		open to Public
Inter		The organization may have to use a copy of this return to satisfy state reporting n	-	
A		ne 2000 calendar year, or tax year period beginning July 1, , 2000, and ending		te 30 , 20 1
		use IRS Nautilus of America. Inc.		3608292
[]		print or Number and street (or P.O. box if mail is not delivered to street address) Room/suite		hone number
	Initial re	turn See 125 University Avenue, Second Floor		) 295-6118
	Final re		Check	if application pending
	Amend	ed return tions. Berkeley, CA 94710	oncon	
		Note: H and I are		plicable to section 527 orgs.
		<b>Exation type</b> (check only one) $\blacktriangleright$ $(3) \leq (1)$ (1) a proceeding the set of		Λ
		tion 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must a completed Schedule A (Form 990 or 900-EZ).		
				list. See inst.)
		H(d) is this a separation of the separation of t		
	\$25,00	0. The organization need not file a return with the IRS; but if the organization I Enter 4-digit		by a group ruling?
	receiv	ed a Form 990 Package in the mail, it should file a return without financial data.		e organization is <b>not</b> required
		states require a complete return. to attach Sc	hedule	B (Form 990 or 990-EZ)
Pa	art I	Revenue, Expenses, and Changes in Net Assets or Fund Balances (See Spe	cific I	nstructions on page 16.)
	1	Contributions, gifts, grants, and similar amounts received:		enanski so priski st
	a	Direct public support		a de la companya de la
	b	Indirect public support		Carlo and several statican
	c d	Government contributions (grants) [1c] 572,301 Total (add lines 1a through 1c) (cash \$ 2,971,586 noncash \$)	1d	2,971,586
	2	Program service revenue including government fees and contracts (from Part VII, line 93)	2	25,553
	3	Membership dues and assessments	3	25,555
	4	Interest on savings and temporary cash investments	4	49,720
	5	Dividends and interest from securities	5	
	6a	Gross rents		a the shares the
	b	Less: rental expenses		and the second second second second
	c	Net rental income or (loss) (subtract line 6b from line 6a)	6c	79,085
onu	7	Other investment income (describe > )	7	And a state of the
Revenue	8a	Gross amount from sales of assets other (A) Securities (B) Other (A) Securities (B) Other (B) Other		
œ	b	Less: cost or other basis and sales expenses.		
	c	Gain or (loss) (attach schedule)		
	d	Net gain or (loss) (combine line 8c, columns (A) and (B))	8d	
	9	Special events and activities (attach schedule)		i ninawa ituza ka lata sa a
	a	Gross revenue (not including \$ of		
		contributions reported on line 1a)		
	b	Less: direct expenses other than fundraising expenses . 9b		
	C	Net income or (loss) from special events (subtract line 9b from line 9a)	9c	<u> 1998 - 1403 - 1880 1</u> 9
	10a	Gross sales of inventory, less returns and allowances		
	b	Less: cost of goods sold	10c	
	11	Other revenue (from Part VII, line 103)	11	Stick It State Remember
	12	Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)	12	3,125,944
	13	Program services (from line 44, column (B))	13	1,251,111
Expenses	14	Management and general (from line 44, column (C))	14	801,895
ther	15	Fundraising (from line 44, column (D))	15	39,743
Û	16	Payments to affiliates (attach schedule)	16	-0-
	17	Total expenses (add lines 16 and 44, column (A))	17	2,092,749
Net Assets	18	Excess or (deficit) for the year (subtract line 17 from line 12)	18	1,033,195
t As	19 20	Net assets or fund balances at beginning of year (from line 73, column (A)) Other changes in net assets or fund balances (attach explanation)	19 20	1,098,566
Nei	21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)	21	<u>-0-</u> 2,131,761
			21	2,131,701

For Paperwork Reduction Act Notice, see page 1 of the separate instructions. Cat. No. 11282Y Form 201 (2000)

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	Statement of All organiza Functional Expenses and section	ations mus n 4947(a)(*	st comp 1) none:	lete column (A). Column cempt charitable trusts b	s (B), (C), and (D) are re out optional for others. (	quired for section 501(c) See Specific Instructions	(3) and (4) organizatic on page 20.)
	Do not include amounts reported on 1 6b, 8b, 9b, 10b, or 16 of Part I.	line		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22	Grants and allocations (attach schedule)						
	(cash \$ noncash \$		22				
23	Specific assistance to individuals (attach schee		23				
4	Benefits paid to or for members (attach sched	lule).	24	NUT REPORTED TO	NOT THE REAL OF A		
25	Compensation of officers, directors, etc.		25	145,672	36,418	72,836	36,418
26	Other salaries and wages		26	771,471	416,594	354,877	(and )
27	Pension plan contributions		27	19,785	10,684	9,101	
28	Other employee benefits		28	61,099	32,993	28,106	
29	Payroll taxes		29	82,198	44,387	37,811	a 2 2 9 86 64
30	Professional fundraising fees		30	-0-	-0-	-0-	<u> (77</u> ) (77
31	Accounting fees		31	2,178	-0-	2,178	
32	Legal fees		32	3,872	1,500	2,372	and the state of the
33	Supplies		33	10,216	1,743	8,473	A first start at
34	Telephone		34	18,874	4,379	14,495	
5	Postage and shipping		35	7,648	5,159	2,489	
6	Occupancy		36	136,222	73,560	62,662	
37	Equipment rental and maintenance		37	45,599	. 44,370	1,229	1609639 B
88	Printing and publications		38	8,911	6,919	1,992	
9	Travel		39	308,518	297,435	7,758	3,325
10	Conferences, conventions, and meetings		40	9,909	1,196	8,713	in the second
1	Interest		41	-0-	-0-	-0-	francisco E
2	Depreciation, depletion, etc. (attach sched		42	13,301	13,301	interested and	
3	Other expenses (itemize): a Consulta	ints	43a	257,085	168,755	88,330	and the second second
b	Commissioned Authors		43b	80,584	79,619	965	in mark
С	Insurance (D&O & Liabili		.43c	20,210	6,532	13,678	a see the see the
d	Library Purchases		43d	7,227	4,353	2,874	
е	Expensed Capital Purchas	ses	43e	80,314	-0-	80,314	
14	Total functional expenses (add lines 22 through 43). Organiza	ations	43f		1,214	642	
	completing columns (B)-(D), carry these totals to lines 13-	-15 .	44	2,092,749	1,251,111	801,895	39,743
educ f "Ye	orting of Joint Costs. Did you report in c cational campaign and fundraising solicitat es," enter (i) the aggregate amount of these joi	ion? nt costs	 \$	; (ii) the	amount allocated t	o Program services	] Yes 🖾 N \$
1000	ne amount allocated to Management and gene			; and (iv) the	The second s		
Par	Statement of Program Service	Acco	mpli	shments (See S	pecific Instruction		<u>1935 N. 68.77 1</u>
Nha	t is the organization's primary exempt purp	oose?	Þ				Program Service Expenses
of cli	rganizations must describe their exempt purp ents served, publications issued, etc. Discus nizations and 4947(a)(1) nonexempt charitable	ss achie	eveme	nts that are not me	easurable. (Section	501(c)(3) and (4)	(Required for 501(c)(3) at (4) orgs., and 4947(a)(1 trusts; but optional for others.)
аĘ	EACE & SECURITY Published or	igina	il re	search on U.S	. nuclearwea	ponsdoctrine	;
CO	nducted expert workshops on g	loba	1 in	security and	Theater Mis	sile Defense	
de	livered series of daily, week				services.		300,73
		(Gr	rants	and allocations	\$ -0-	)	
h	GLOBALIZATION & GOVERNANCE						S
	erseas operations and social						513,57
	n-governmental organization -	(Gr	rants	and allocations	\$ -0-	)	ty. 515,57
ov no			y to	famine-aff1	ected villag	ers in North	
ov no c	ENERGY - Provided renewable e	energ			East Asia re	gional	200 75
ov no c Ko	ENERGY - Provided renewable of rea; conducted analytical/tra	ainin					199.17
ov no c Ko	ENERGY - Provided renewable e	ainin datas	ets;	published e	xpert papers		399,75
ov no c Ko sp	ENERGY - Provided renewable of rea; conducted analytical/transferred energy of the second states of the second sta	ainin datas (Gr	ets; rants	published e and allocations	xpert papers \$ -0-	)	399,75
ov no c Ko sp	ENERGY - Provided renewable of rea; conducted analytical/tra	ainin datas (Gr	ets; rants	published e and allocations	xpert papers \$ -0-	)	399,75
ov no c Ko sp d se	ENERGY - Provided renewable of rea; conducted analytical/tra ecialists; exchanged energy of PEGASUS PROJECT Provided r condary school students and y	latas (Gr marin routh	ets; rants e_en -at-	published e and allocations vironment.ed riskInclude	xpert papers \$ -0- ucation to p es training	) primary & volunteers	
ov no c Ko sp d se ma	ENERGY - Provided renewable of rea; conducted analytical/tra ecialists; exchanged energy of PEGASUS PROJECT Provided of condary school students and y intaining safety & mechanical	latas (Gr marin routh	ets; rants e_en -at-	published e and allocations vironment.ed riskInclude	xpert papers \$ -0- ucation to p es training	) primary & volunteers	
ov no c Ko sp d se mai	ENERGY - Provided renewable of rea; conducted analytical/tra ecialists; exchanged energy of PEGASUS_PROJECT Provided of	ainin (Gr marin routh- syst (Gr	ets; rants e_en -at= tems rants	published e and allocations wironment.ed riskInclude for.sailing and allocations	xpert papers \$ -0- ucation to p es training	) primary & volunteers	399,75 37,050

Form 990 (2000)

Form 990 (2000)

Part IV Balance Sheets (See Specific Instructions on page 23.) Note: Where required, attached schedules and amounts within the description (A) Beginning of year End of year column should be for end-of-year amounts only. 49.889 45 95.356 45 Cash-non-interest-bearing . . . . . 46 46 Savings and temporary cash investments . . 776,702 1.818.035 47a Accounts receivable . . . . . . 47a -0-47b 47c b Less: allowance for doubtful accounts . -0--0--0-48a 48a Pledges receivable . . . . . . . 48b b Less: allowance for doubtful accounts . . 48c -0--0-49 49 545.250 Grants receivable . . . . . . . . . . . . . . . . 528,513 Receivables from officers, directors, trustees, and key employees 50 (attach schedule) . . . . . . . . . 50 (3, 241)-0-51a Other notes and loans receivable (attach 51a Assets schedule). . . . . . . . . . . . . 51c 51b 1.347 b Less: allowance for doubtful accounts . . -0-52 52 Inventories for sale or use . . . . . 53 53 Prepaid expenses and deferred charges . 54 Cost FMV 54 Investments-securities (attach schedule). 55a Investments-land, buildings, and 55a equipment: basis . . . . . . . . . . b Less: accumulated depreciation (attach 55b 55c schedule). . . . . . . . . . . . . Investments-other (attach schedule) . . 56 56 57a 98,007 57a Land, buildings, and equipment: basis . . b Less: accumulated depreciation (attach 57c 57b 89.256 22.052 schedule). . . . . . . . . . . . . 8,751 58 Other assets (describe > Life insurance on founders ) 58 80,000 80,000 59 Total assets (add lines 45 through 58) (must equal line 74) . . 59 530,655 471,999 60 129,135 60 98,894 61 61 62 62 Deferred revenue . . . . . . . . . 244.298 300,000 Liabilities 63 Loans from officers, directors, trustees, and key employees (attach 63 schedule). 64a 64a Tax-exempt bond liabilities (attach schedule) 64b b Mortgages and other notes payable (attach schedule) . . . 65 Other liabilities (describe > 65 66 Total liabilities (add lines 60 through 65) 66 373.433 398.894 Organizations that follow SFAS 117, check here > ... and complete lines 67 through 69 and lines 73 and 74. Balances Unrestricted. . . . 67 67 68 68 Temporarily restricted . . . . . 69 69 Permanently restricted . . . . . . . . Fund Organizations that do not follow SFAS 117, check here > [...] and complete lines 70 through 74. o 826,630 70 ,639,029 70 Capital stock, trust principal, or current funds 71 Net Assets 71 Paid-in or capital surplus, or land, building, and equipment fund . . 72 271.936 492.732 72 Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances (add lines 67 through 69 OR lines 73 70 through 72; column (A) must equal line 19 and column (B) must 1.098.566 73 2.131.761 equal line 21) Total liabilities and net assets / fund balances (add lines 66 and 73) 74 74 2 530 655 1.471.999

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Form	990 (2000)							Page 4
Pa N/A	t IV-A Financial Statements wit Return (See Specific Instr	h Revenue	e per	Part N	1	Reconciliation Financial State Return		
a b	Total revenue, gains, and other support per audited financial statements ► Amounts included on line <b>a</b> but not on line 12, Form 990: Net unrealized gains	a		a b	audited fi Amounts	penses and lo nancial statemen included on line 7, Form 990:	nts 🕨 a	
	on investments \$ Donated services and use of facilities \$			(1)	and use o Prior year a reported o	f facilities \$djustments		
	Recoveries of prior year grants				Form 990 Losses rep line 20, Fo Other (spe	sported on sported on sported on sported on sport spor		
c đ	Add amounts on lines (1) through (4) Line <b>a</b> minus line <b>b</b>	b		с	Add amou Line <b>a</b> mir	\$	C	
	Form 990 but not on line a: Investment expenses not included on line 6b, Form 990 . <u>\$</u> Other (specify):			(1)		but not on line a expenses ed on line 90 <u>\$</u> ecify):		
е	S Add amounts on lines (1) and (2) ► Total revenue per line 12, Form 990	d		е	Total expe	\$ ints on lines (1) inses per line 17,	Form 990	
Par	(line c plus line d)► List of Officers, Directors, The Instructions on page 25.)	ustees, a	nd Key	Emplo	yees (List	s line d)	if not compensa	Ited; see Specific
	(A) Name and address		(B) Title ar week d	nd average evoted to	e hours per position	(C) Compensation (If not paid, enter -0)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
25	Kirk Smith (7/1/2000-3/31/3 University Ave., Berkeley (			our/v		-0-	-0-	-0-
25	as Miller University Ave., Berkeley,	CA 9471	.0 1	hour	freasure /week		-0-	-0-
	Peter J. Hayes University Ave., Berkeley,	CA 9471	Execut 0 4		Directo: Durs/wee		7,000	12,672
				1000 G	9. L.L /	heit soort "Mir Sie Stratege	10.00 websi za Landi teng 1	

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your organization and all related organizations, of which more than \$10,000 was provided by the related organizations? ►
 If "Yes," attach schedule—see Specific Instructions on page 26.

Yes X No

Form 990 (2000)

Form	990 (2000)		P	age 5			
Par	Other Information (See Specific Instructions on page 26.)	N/A	Yes	No			
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76		X			
77	Were any changes made in the organizing or governing documents but not reported to the IRS?	77		X			
	If "Yes," attach a conformed copy of the changes.						
78a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?.	78a		X			
b	If "Yes," has it filed a tax return on Form 990-T for this year?	78b					
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79	mm	Ann,			
80a	Is the organization related (other than by association with a statewide or nationwide organization) through common			//////.			
	membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a		mm,			
b	If "Yes," enter the name of the organization >						
	and check whether it is exempt OR nonexempt.						
81a	Enter the amount of political expenditures, direct or indirect, as described in the						
h		81b		Y			
	Did the organization file Form 1120-POL for this year?	010		_ <u>A</u>			
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a	X				
b	If "Yes," you may indicate the value of these items here. Do not include this amount						
	as revenue in Part I or as an expense in Part II. (See instructions for reporting in						
~~	Part III.)	83a	X	//////.			
	Did the organization comply with the public inspection requirements for returns and exemption applications?	83b	X				
	Did the organization comply with the disclosure requirements relating to quid pro quo contributions? Did the organization solicit any contributions or gifts that were not tax deductible?	84a	-	X			
				11111			
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?						
85							
	b Did the organization make only in-house lobbying expenditures of \$2,000 or less?						
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization						
	received a waiver for proxy tax owed for the prior year.						
с	Dues, assessments, and similar amounts from members	-/////					
d	Section 162(e) lobbying and political expenditures	-\/////					
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	-/////					
f	Tarable amount of lobbying and political expenditures (line 85d less 85e)	85g	11111	//////			
g	Does the organization elect to pay the section 6033(e) tax on the amount in 85f?	loog					
n	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount in 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?.	85h					
86	50%c)(7) orgs. Enter: a Initiation fees and capital contributions included on line 12 . 86a			7/////			
	Grass receipts, included on line 12, for public use of club facilities						
87	501(c) (12) orgs. Enter: a Gross income from members or shareholders						
b	Gross income from other sources. (Do not net amounts due or paid to other						
	sources against amounts due or received from them.)			//////			
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or patnership, or an entity disregarded as separate from the organization under Regulations sections						
	301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88		Х			
89a	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under:						
	section 4911 ▶; section 4912 ▶; section 4955 ▶;			//////			
b	501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction	ine.		ad p			
	during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach		0.69	X			
	a statement explaining each transaction.	89b	0.6.0				
С	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958.		-0-	3 2 2			
d	Enter: Amount of tax on line 89c, above, reimbursed by the organization.		-0-	324			
	List the states with which a copy of this return is filed > California						
	Number of employees employed in the pay period that includes March 12, 2000 (See inst.)		16				
91	The books are in care of Nautilus of America, Inc Telephone no. > (5.1.0.)2						
	Located at ▶125 University Avenue, Berkeley, CA. ZIP code ▶						
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041—Check here		!				
	and enter the amount of tax-exempt interest received or accrued during the tax year 92		000	(2000)			
		Form	000	(2000)			

Form 99				(f) - 1 1			Page 6
Part		Analysis of Income-Producing A				the second se	(E)
Enter	-	s amounts unless otherwise	(A)	siness income (B)	(C)	tion 512, 513, or 514 (D)	(E) Related or
		ram service revenue:	Business code	Amount	Exclusion code	Amount	exempt function income
а	Ho	noraria				- and a second sec	5,830
b	Ro	yalties					164
c	Conculting Food		-			1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	9,526
d		blications					10,033
e						and a set of	
	Medi	icare/Medicaid payments					man parts
		and contracts from government agencies					
		bership dues and assessments				and the second	
		est on savings and temporary cash investment			14	49,720	1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 -
		lends and interest from securities			5 AU9-001	intro contra	Constant Providence
		rental income or (loss) from real estate:			XIIIIIIX		
		-financed property				in mark ages of	
		debt-financed property			16	79,085	
		ental income or (loss) from personal property			1000	<u></u>	and sources of the
99	Othe	r investment income					100.000
100	Gain	or (loss) from sales of assets other than inventor	/		10000	and the second second	Carlos Maria
101	Net i	ncome or (loss) from special events .	The second second second				MARK S
		s profit or (loss) from sales of inventory					Sincers and Ind
103		r revenue: a					
b							
c							
d							
e	-					120 005	25 552
		otal (add columns (B), (D), and (E))				128,805	25,553 154,358
		I (add line 104, columns (B), (D), and (E)) 105 plus line 1d, Part I, should equal the		Part I			134,330
Part		Relationship of Activities to the Acc	Statement in the second se	Print and an other state of the second state of the second state of the second state of the second state of the	ses (See Sp	ecific Instruction	ns on page 31.)
Line		Explain how each activity for which income	and the second sec	and the second se	the second se		and the second se
V		of the organization's exempt purposes (oth				,	
93a	j	Honoraria for talks and part	icipation on	panels re	lating to	Nautilus	mission
93b	-	Royalties from publications	related to N	autilus wo	rk	Hauciius i	11331011
93c	(	Consulting Fees from work su	bstantially	similar to	grant-fu	nded work	
93d	1	Publications - Payments for Information Regarding Taxable Subs	published ar	ticles and	-papers f	or symposiu	Ims.
Part	IX	Information Regarding Taxable Subs			es (Sée Speci		
	Nam	(A) e, address, and EIN of corporation,	(B) Percentage of	(C) Nature of a	ctivities	(D) Total income	(E) End-of-year
	p		wnership interest				assets
Not	ne		%				
		and the second	%				
			%				
Part	Y	Information Regarding Transfers Asso	%	al Ronafit Con	tracto (Soo Sr	posific Instruction	00 00 0000 21)
							is on page 31.
		he organization, during the year, receive a	ny funds, directly o	r indirectly, to p	ay premiums	on a personal	
		fit contract?	• • • • • • •			· · · · · · l	Yes X No
		he organization, during the year, pay pre			personal ben	efit contract?	Yes X No
Note	e: /f "	'Yes" to <b>(b),</b> file Form 8870 <b>and</b> Form 41			Station Pass		
Pleas	92	Under penalties of perjury, I declare that I have exan and belief, it is true, correct, and complete. Declara					
		(Important: See General Instruction W, on page 1		/ Chiesty to Dase	- Sir an anormatic		
Sign		Nonald A Vill	12/13	10002 B	prold T.	Ull. Finan	es Officer
Here		Signature of officer	Date		ype or print name		
		Preparer's		Date	Check if	Preparer's S	SSN or PTIN
Paid	or's	signature			self- employed		
Prepare Use On		Firm's name (or yours			EIN		
	,	if self-employed) and address, and ZIP code			Phone no	). ▶ ( )	

Form 990 (2000)
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SCHEDULE A

(Form 990 or 990-EZ)

## Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

OMB No. 1545-0047

Suppl	em	ent	tary

/ Information-(See separate instructions.) MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

2000

Department of the Treasury	e above organizations and a			
Name of the organization		and the second second second	Employer identifica	tion number
Nautilus of America, Inc.	and the second second second		95 3608292	
Part I Compensation of the Five High (See page 1 of the instructions. L				nd Trustees
(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Lyuba Zarsky	Program Manager 40+ hours	126,000	6,060	558
125 University Ave., Berkeley CA			rogion luginous re	
Wade Huntley	Program Director 40+ hours	70,875	3,034	5,026
125 University Ave., Berkeley,CA	94710			
Don Tull	Finance Officer 40+ hours	56,672	-0-	5,565
125 University Ave., Berkeley, C				
Marena Drlik	IT Manager 40+ hours	53,290	-0-	3,366
125 University Avenue, Berkeley,	CA 94710			
Steve Freedkin	Operations Manager	51,157	3,021	3,097
125 University Ave., Berkeley, C	A 94710 <sup>40+ hours</sup>			
Total number of other employees paid over \$50,000				
Part II Compensation of the Five High (See page 1 of the instructions. Lis				
(a) Name and address of each independent contractor	paid more than \$50,000	<b>(b)</b> Type	of service	(c) Compensation
None	enon group Library (Miller 1997)		- Second	algeneration (C)
	treast the same site in the second			
a second s	Internet of the property of the second			<u>8. an 19. 5</u>
			an girrant kalı o A çahan keti a	
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		***
Total number of others receiving over \$50,000 for professional services				

For Paperwork Reduction Act Notice, see page 1 of the Instructions for Form 990 and Form 990-EZ. Cat. No. 11285F Schedule A (Form 990 or 990-EZ) 2000

Pai	rt III	Statements About Activities		Yes	No
1	atterr If "Ye Organ organ	g the year, has the organization attempted to influence national, state, or local legislation, including any ipt to influence public opinion on a legislative matter or referendum?	1		X
2	of its organ	g the year, has the organization, either directly or indirectly, engaged in any of the following acts with any trustees, directors, officers, creators, key employees, or members of their families, or with any taxable ization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal iciary:			
а	Sale,	exchange, or leasing of property?	2a		X
b	Lendi	ng of money or other extension of credit?	2b		X
С	Furnis	shing of goods, services, or facilities?	2c	V	X
ď	Paym	ent of compensation (or payment or reimbursement of expenses if more than \$1,000)? .Salaries .	2d	X	
е		fer of any part of its income or assets?	2e		Х
		answer to any question is "Yes," attach a detailed statement explaining the transactions.	163		X
3 4a	Does Do vo	the organization make grants for scholarships, fellowships, student loans, etc.?	3 4a	x	
	Attack	a statement to explain how the organization determines that individuals or organizations receiving grants as from it in furtherance of its charitable programs qualify to receive payments. (See page 2 of the instructions.)	4a		
Par	t IV	Reason for Non-Private Foundation Status (See pages 2 through 5 of the instructions.)	<u>x///////</u>		//////
The o	organiz	ration is not a private foundation because it is: (Please check only ONE applicable box.)			
5		church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).			
6 7		school. Section 170(b)(1)(A)(ii). (Also complete Part V, page 5.) hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).			
8		Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(iii).			
9		medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hosp Ind state >	oital's i	name,	city
10	Ar	o organization operated for the benefit of a college or university owned or operated by a governmental unit. Sect Iso complete the Support Schedule in Part IV-A.)	ion 170	(b)(1)(	A)(i∨).
11a	17	n organization that normally receives a substantial part of its support from a governmental unit or from the action 170(b)(1)(A)(vi). (Also complete the <b>Support Schedule</b> in Part IV-A.)	ne gen	eral pi	ublic.
11b 12	Ar Ar its	community trust. Section 170(b)(1)(A)(vi). (Also complete the <b>Support Schedule</b> in Part IV-A.) norganization that normally receives: <b>(1)</b> more than <b>33</b> ½% of its support from contributions, membership ceipts from activities related to its charitable, etc., functions—subject to certain exceptions, and <b>(2)</b> no mo support from gross investment income and unrelated business taxable income (less section 511 tax) from bus the organization after June 30, 1975. See section 509(a)(2). (Also complete the <b>Support Schedule</b> in Part I	re thai sinesse	1 331/3	% of
13	🗌 Ar de	n organization that is not controlled by any disqualified persons (other than foundation managers) and suppose scribed in: (1) lines 5 through 12 above; or (2) section 501(c)(4), (5), or (6), if they meet the test of section ction 509(a)(3).)	orts or	ganiza (a)(2).	tions (See
		Provide the following information about the supported organizations. (See page 5 of the instructions.	)		
		(a) Name(s) of supported organization(s) (b) Line from	above		
	_				
4		organization organized and operated to test for public safety. Section 509(a)(4). (See page 5 of the instruct	ions.)		
1		Schedule A (Form 990		0.57)	2000

Scheo	ule A (Form 990 or 990-EZ) 2000				107 A (See Dec	Page 3
Par	t IV-A Support Schedule (Complete only Note: You may use the worksheet in	if you checked a the instructions f	box on line 10, 11 or converting from	, or 12.) <b>Use cash</b> in the accrual to t	method of acco he cash method	ounting. of accounting.
Cale	ndar year (or fiscal year beginning in) 🔒 🕨	(a) 1999	<b>(b)</b> 1998	(c) 1997	( <b>d</b> ) 1996	(e) Total
15	Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.).	1,355,133	2,183,146	1,362,515	789,933	5,690,727
16	Membership fees received	-0-	-0-	-0-	-0-	-0-
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is not a business unrelated to the organization's charitable, etc., purpose .	19,746	68,629	58,133	74,517	221,025
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	44,514	23,998	23,315	13,473	105,300
19	Net income from unrelated business activities not included in line 18					
20	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf.	inante dente gi	a di genditi ma	ground de Societé de la composition		ranga da lan da Najara tarangan Najara
21	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.				aaan asoo n xaya ahaan	State State State State State State State State State State
22	Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets		5,632	2,205		7,837
23	Total of lines 15 through 22	1,419,393	2,281,405	1,446,168	877,923	6,024,889
24	Line 23 minus line 17	1,399,647	2,212,776	1,388,035	803,406	5,803,864
25	Enter 1% of line 23			and the second second	▶ 26a	116.077
d		ction) showing th cly supported org Enter the sum o ine 24, column (e <u>105,300</u> 7,837	e name of and an anization) whose f all these excess 19 $-0-$ 26b $3,656,4$	nount contributed total gifts for 1996 amounts.	6 through ► 26b ► 26c ► 26d	3,656,479 5,803,864 3,769,616
e f	Public support (line 26c minus line 26d total) Public support percentage (line 26e (numera		line 26c (denomi		▶ 26e ▶ 26f	2,034,248 35.05%
27 b	Organizations described on line 12: a For person," attach a list (which is not open to put each "disqualified person." Enter the sum of s (1999)	blic inspection) t uch amounts for eceived from a no ne <b>larger</b> of <b>(1)</b> t as well as indivi-	o show the name each year: (1997) ondisqualified pers the amount on lin duals.) After comp	of, and total am son, attach a list t e 25 for the year outing the differer	ounts received in (1996)to show the name or (2) \$5,000. ( nce between the	n each year from, ne of, and amount Include in the list amount received
	(1999)		(1997)		. (1996)	
с	Add: Amounts from column (e) for lines: 15 17 20		21			
d	Add: Line 27a total .					
e	Public support (line 27c total minus line 27d to	otal)		▶   27f	► 27e	**************************************
f	Total support for section 509(a)(2) test: Enter a <b>Public support percentage (line 27e (numer</b> )					
g h		umn (e) (numera	tor) divided by li	ne 27f (denomina		
28	Unusual Grants: For an organization describe attach a list (which is not open to public inspe grant, and a brief description of the nature of	ed in line 10, 11, ection) for each ye	or 12 that receiver	ved any unusual ame of the contri	grants during 19 butor, the date a	ind amount of the

Sche	dule A (Form 990 or 990-EZ) 2000		F	Page 4
Pa	<ul> <li>Private School Questionnaire (See page 5 of the instructions.)</li> <li>(To be completed ONLY by schools that checked the box on line 6 in Part IV)</li> </ul>			2.00
			Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	31		
32	Does the organization maintain the following:			
	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b	-	
с	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c		
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)			
33	Does the organization discriminate by race in any way with respect to:			
а	Students' rights or privileges?	33a		
b	Admissions policies?	33b		
С	Employment of faculty or administrative staff?	33c	<u>c</u>	
d	Scholarships or other financial assistance?	33d		
e	Educational policies?	33e		2.4
f	Use of facilities?	33f		
g	Athletic programs?	33g		
h	Other extracurricular activities?	33h	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)			
				//////
34a	Does the organization receive any financial aid or assistance from a governmental agency?	34a	_	
b	Has the organization's right to such aid ever been revoked or suspended?	34b		
-	If you answered "Yes" to either 34a or b, please explain using an attached statement.			
-35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35		

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39       Other exempt purpose expenditures (add lines 38 and 39).       39         40       Total exempt purpose expenditures (add lines 38 and 39).       40         41       Lobbying nontaxable amount. Enter the mount from the following table—       40         41       The lobbying nontaxable amount from the following table.       41         42       41         43       Over \$1,000,000 but not over \$1,000,000 .\$175,000 puis 10% of the excess over \$15,000,000       41         44       Caution term \$1,000,000	STATUTE OF	dule A (Form 990 or 990-EZ) 2000					Page 5
Check here > a       If the organization beorops to an affiliated group.       All the organization beorops to an affiliated group.         Check here > b       If you checked "a" above and "limited control" provisions apply.// A       All the organization beorops to an affiliated group.         21       Check here > b       If you checked "a" above and "limited control" provisions apply.// A       All the organization incurred.)       All to be on the organization beorops to an affiliated group.       To be on provided for ALL electing apply and all to be on provided for ALL electing apply and all to be on provided for ALL electing apply and all to be on provided for ALL electing apply and all to be on provided for ALL electing apply and all to be on provided for ALL electing apply and all to be on provided for ALL electing apply and all to be on the amount from the following table—       40         41       Lobbying constrable amount from the following table—       Here amount on line 40 is—       The bebying nontaxable amount line 40 is—         42       Cartion is 38, Enter -0. If line 42 is more than line 38.       41         43       Cartion if there is an amount on either line 40 is more than line 38.       43         44       Subtract line 42 from line 38. Enter -0. If line 42 is more than line 38.       44         44       Subtract line 42 from line 38. Enter -0. If line 42 is more than line 38.       44         45       Subtract line 42 from line 38. Enter -0. If line 42 is more than line 38.       44         46       Subtract l	Pa					instructions.)	
Limits on Lobbying Expenditures       Artilities group (The term "expenditures" means amounts paid or incarred.)       The computed for any participation (table)       The computed organizations         36       Total lobbying expenditures to influence public opinion (grassroots bibying)       36       37         37       Total lobbying expenditures (add lines 36 and 37)       38       39       39         39       Other exempt purpose expenditures (add lines 38 and 39).       40       40         40       Total lobbying expenditures (add lines 38 and 39).       40       40         41       Lobbying nontaxable amount from the following table- regroup of 1,000,000.       100,000 plus 15% of the excess over 51,000,000.       110,000 plus 15% of the excess over 51,000,000.         42       Grassroots nontaxable amount (rent 25% of line 41).       42         43       Subtract line 42 from line 38. Enter -0- if line 42 is more than line 38.       44         44       Subtract line 42 from line 38. Enter -0- if line 42 is more than line 38.       44         44       Subtract line 42 from line 38. Enter -0- if line 42 is more than line 38.       44         44       Subtract line 42 from line 38. Enter -0- if line 42 is more than line 38.       44         44       Subtract line 42 from line 38. Enter -0- if line 42 is more than line 38.       44         45       Lobbying Expenditures burding Bying Actin	Che	ck here > a  if the organization belongs	to an affiliated gro	up_			
Limits on Lobbying Expenditures       Affiliated group (The term "expenditures" means amounts paid or incurred.)       The incompleted for ALL electing appaulations         36       Total lobbying expenditures to influence a legislative body (direct lob bying)       37         38       38         39       Other exempt purpose expenditures (add lines 38 and 39).       40         40       59         41       Lobbying noritaxable amount. Einer the amount from the following tailar it the answart on line 40 is       The lobbying noritaxable amount is it the answart on line 40 is         41       Lobbying noritaxable amount. Sito.000, 51:00,000 plus 15% of the excess ref \$100,000 Over \$1,000,000 but not over \$1,000,000, \$225,000 plus 5% of the excess ref \$100,000 Over \$1,000,000 but not over \$1,000,000, \$225,000 plus 5% of the excess ref \$100,000         42       Grassroots nontaxable amount (inter 25% of line 41)       41         43       Subtract line 42 from line 38. Enter -0- if line 42 is more than line 38.       43         44       Subtract line 41 from line 38. Enter -0- if line 42 is more than line 38.       44         Caution: If there is an amount on either line 43 or line 44, your must file Form 4720.       44         Calendar year (or fiscal year beginning in >       200       159       1998       1997       Total         44       Lobbying expenditures	Che	ck here 🕨 🖿 📋 if you checked "a" above a	and "limited contro	l" provisions ap	oly. <sup>N / A</sup>	e land second has	a sector second
36       Total lobbying expenditures to influence a legislative body (direct lob byng)       36         37       Total lobbying expenditures (add lines 36 and 37)       38         39       Other exempt purpose expenditures (add lines 36 and 39)       40         40       Total lobbying purpose expenditures (add lines 36 and 39)       40         41       Lobbying nontaxable amount. Enter the amount from the following tails—       40         41       Total soboling on the 40 is—       The lobbying nontaxable amount is = 41 is—         42       Total soboling on the sole is 15,000,000       .5100,000 put of the excess over \$1,000,000         43       Subtract line 41 from line 36. Enter -0- If line 42 is more than line 38.       44         44       Caution: if there is an amount on either line 43 or line 44, you must file Form 4720.       42         44       Subtract line 41 from line 36. Enter -0- If line 42 is foroign bor is page 3 of the instructions.       44         45       Subtract line 41 from line 36. Enter -0- If line 42 is foroign bor is page 3 of the instructions.       44         44       Caution: if there is an amount on either line 43 or line 44, you must file Form 4720.       44         45       Calendar year (or fifscal year beginning in) ▶       2000       1 is9       10 if 0 if						Affiliated group	To be completed for ALL electing
Total lobbying expenditures to influence a legislative body (direct lob k/m)       37         38       39         39       39         31       39         32       39         33       39         34       39         35       39         36       39         37       39         38       39         39       39         31       39         31       39         32       39         33       39         34       39         35       39         36       39         37       39         38       39         39       39         31       30         31       30         32       30         33       30         34       30         35       300         36       5.100         36       5.100         35       300         36       5.100         37       30         36       300         37       1000         3	26				36		organizations
Total lobying expenditures (add lines 8 and 37)       8         10       Total cobying expenditures (add lines 8 and 39)       40         11       Lobbying nontaxable amount. Enter the amount from the following table—       40         11       Lobbying nontaxable amount. Enter the amount from the following table—       40         11       Lobbying nontaxable amount. Enter the amount from the following table—       40         12       Over \$1,00,000						and the local second	
39       Other exempt purpose expenditures (add lines 38 and 39).       40         40       Total exempt purpose expenditures (add lines 38 and 39).       40         41       Lobbying nontaxable amount. Enter the amount from the following table—       40         40       Total exempt purpose expenditures (add lines 38 and 39).       40         41       Construction of the amount. Enter the amount on line 40.       40         50       Over \$1,000,000 but not over \$1,000,000.       \$250,000 plus 15% of the excess over \$1,000,000         51       Over \$1,000,000 but not over \$1,000,000.       \$225,000 plus 5% of the excess over \$1,500,000         50       Over \$1,000,000 but not over \$1,000,000.       \$225,000 plus 5% of the excess over \$1,500,000         52       Grassrook nontaxable amount (enter 25% of line 41).       42         43       Subtract the 42 from line 38. Enter -0- if line 41 is more than line 38.       43         44       Subtract the 42 from line 38. Enter -0- if line 41 is more than line 38.       44         44       Subtract the 42 from line 38. Enter -0- if line 42 or line 44, you must file Form 4720.       4-Year Averaging Period         42       Calendar year (or file a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 9 of the instructions.)         45       Lobbying ceiling amount (150% of line 45(e)).	38		· · · · · · · · · · · · · · · · · · ·		• • •		and the second second
40       Total exempt purpose expenditures (add lines 38 and 39),       40         41       Lobbying nontaxable amount. Enter the amount from the following table—       40         41       Lobbying nontaxable amount. Enter the amount from the following table—       40         41       Lobbying nontaxable amount. Enter the amount from the following table—       40         90       Subtract line 40 is—       The lobbying nontaxable amount is—         Not over \$1,000,000       .20% of the amount on line 40.	39						and a second second second
If the amount on line 40 is— Not over \$500,000	40						
Not over \$500,000       .20% of the amount on line 40.         Over \$500,000 but not over \$1,000,000       \$157,000 plus 15% of the excess over \$10,000         Over \$1,000,000 but not over \$1,000,000.       \$225,000 plus 5% of the excess over \$1,000,000         Over \$1,000,000 but not over \$1,000,000.       \$225,000 plus 5% of the excess over \$1,000,000         Over \$1,000,000 but not over \$1,000,000.       \$225,000 plus 5% of the excess over \$1,000,000         Over \$1,000,000 but not over \$1,000,000.       \$225,000 plus 5% of the excess over \$1,000,000         20       Grassroots montaxable amount (enter 25% of line 41)         41       43         3       Subtract line 41 from line 38. Enter -0- if line 42 is more than line 38         42       44         43       44         Caution: if there is an amount on either line 43 or line 44, you must file Form 4720.         A-Yera Averaging Period Under Section 501(h)         (Some organizations that made a section 501(h) election do nct have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 9 of the instructions.         Lobbying Intractions for line 45(el).         (b) (c) (d) (d) (e)         (For reporting only to granization at the five reporting only to granizations that did not complete Part VI-A) (See page 9 of the instructions.)         Ouring the year, did the organizati	41		nt from the following	ng table-			
Over \$500,000 but not over \$1,000,000       \$100,000 puts 15% of the excess over \$1,000,000         Over \$1,000,000 but not over \$1,000,000       \$100,000 puts 05% of the excess over \$1,000,000         Over \$1,000,000 but not over \$1,000,000       \$100,000 but not over \$1,000,000         24       Grassroots nontaxable amount (enter 25% of line 41)         3       Subtract line 42 from line 36. Enter -0- if line 42 is more than line 38         44       Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38         45       Subtract line 41 from line 36. Enter -0- if line 42 is more than line 38         46       Subtract line 41 from line 38. Enter -0- if line 41 as more than line 38         47       Caution: if there is an amount on either line 43 or line 44, you must file Form 4720.         48       Cautions that made a section 501(h) election do nch ave to complete all of the five columns below. See the instructions for line 42 is portable ab the distructions of line 45. through 50 on page 9 of the instructions.         41       2000       1859       1998       1997       Total         45       Lobbying bring expenditures       1998       1997       Total         46       Lobbying expenditures       1998       1997       Total         47       Total lobbying expenditures       1998       1997       Total         48       Grassroots riontaxable amount							
Over \$1,00,000 but not over \$1,500,000       \$175,000,000       \$1,000,000         Over \$1,000,000       \$1,000,000       \$1,000,000       \$225,000 plus 5% of the excess over \$1,500,000         24       Grassroots nontaxable amount (enter 25% of line 41)       \$42         33       Subtract line 42 from line 36. Enter -0- if line 41 is more than line 36       \$42         44       Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38       \$44         Caution: if there is an amount on either line 43 or line 44, you must file Form 4720.       \$4-Year Averaging Period Under Section 501(h)         (Some organizations that made a section 501(h) (Some organizations that made a section 501(h) either bis on page 9 of the instructions.)       \$40         Calendar year (or fiscal year beginning in) ▶       2000       1959       1998       1997       Total         45       Lobbying ceiling amount (150% of line 45(e)).       \$47       Total lobbying expenditures       \$48         66       Grassroots nontaxable amount .       \$49       \$1997       Total         49       Grassroots nontaxable amount .       \$49       \$2000       1959       1998       1997       Total         40       Grassroots nontaxable amount .       \$40       \$60       \$60       \$60       \$60       \$60       \$60       \$60       \$60 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>							
Over \$1,500,000 but not evel \$17,000,000       \$225,000 plus 5% of the excess over \$1,500,000         Over \$17,000,000							
Over \$17,000,000       \$1,000,000       1         42       Grassroots nontaxable amount (enter 25% of line 41)       42         3       Subtract line 34.5 million 38.5 met -0-1 if line 42 is more than line 38       43         44       Subtract line 34.5 million 38.5 met -0-1 if line 42 is more than line 38       44         45       Subtract line 42 from line 38.5 met -0-1 if line 42 is more than line 38       44         44					0,000		
43       Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36       43         44       Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38       44         Caution: if there is an amount on either line 43 or line 44, you must File Form 4720.         A-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do nct have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 9 of the instructions.)         Lobbying Expenditures During 4-Year Averaging Period         Calendar year (or fiscal year beginning in) ▶         2000       1999       1998       1997       Total         Lobbying ceilling amount (150% of line 45(e)).         44       Grassroots nontaxable amount       44       44         47 Total lobbying expenditures							X/////////////////////////////////////
44       Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38.       44         Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.       44         A-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do nct have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 9 of the instructions.)         Lobbying Expenditures During 4-Year Averaging Period         Calendar year (or fiscal year beginning in) ▶         2000       1 999       1 997         Total         44         Averaging Period         Calendar year (or fiscal year beginning in) ▶         2000       1 999         1998         1997         Total         45         Lobbying ceitiing amount (150% of line 45(e)).         48         Grassroots ceiling amount (150% of line 48(e))         So Grassroots lobbying expenditures         (For reporting only by organizations that did not complete Part VI-A) (See page 9 of the instructions.)         Organization attempt to influence national, state or local legislation, including any tatempt to influence public opinion on a legislative matter or referendum, Hrough the	42	Grassroots montaxable amount (enter 25% of	line 41)				( ** ,***,-* - i
Caution: If there is an amount on either line 43 or line 44, you must File Form 4720.         4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do nct have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 9 of the instructions.)         Lobbying Expenditures During 4-Year Averaging Period         Calendar year (or fiscal year beginning in) ▶       (a)       (b)       (c)       (d)       (e)         45       Lobbying ceitling amount (150% of line 45(e)).       46       Lobbying ceitling amount (150% of line 45(e)).         47       Total lobbying expenditures       47         50       Grassroots ceiling amount (150% of line 48(e))       48         50       Grassroots ceiling amount (150% of line 48(e))       70       70         50       Grassroots nontaxable amount	43						2
4-Year Averaging Period Under Section 501(h)         (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 9 of the instructions.)         Lobbying Expenditures During 4-Year Averaging Period         Calendar year (or fiscal year beginning in) ▶         (a)       (b)       (c)       (d)       (e)         45       Lobbying ceiling amount (150% of line 45(e)).       44       Lobbying expenditures       44         46       Grassroots nontaxable amount       .       .       .         47       Total lobbying expenditures       .       .         Agrassroots ceiling amount (150% of line 48(e))         So Grassroots lobbying expenditures         Cor reporting only by organizations that did not complete Part VI-A) (See page 9 of the instructions.)         During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public oplinon on a legislative matter or referendum, through the use of:       X         a       Volunteers.       X       X         b       Padi staff or management (Include compensation in expenses reported on lines c through h.)       X         c       Media advertisements.       X         d       Publications, or publi	44	Subtract line 41 from line 38. Enter -0- if line	41 is more than lin	e38			
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 9 of the instructions.)         Lobbying Expenditures During 4-Year Averaging Period         Calendar year (or fiscal year beginning in) ▶       (a)       (b)       (c)       (d)       (e)         45       Lobbying nontaxable amount.       .       .       .       .         46       Lobbying expenditures       .       .       .         47       Total lobbying expenditures       .       .         48       Grassroots nontaxable amount (150% of line 45(e)).       .       .         49       Grassroots ceiling amount (150% of line 48(e))       .       .         50       Grassroots ceiling amount (150% of line 48(e))       .       .         50       Grassroots ceiling amount (150% of line 48(e))       .       .         50       Grassroots ceiling amount (150% of line 48(e))       .       .         50       Grassroots lobbying Activity by Nonelecting Public Charities (For reporting only by organizations that did not complete Part VI-A) (See page 9 of the instructions.)       .         During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers.       X <td></td> <td>Caution: If there is an amount on either line 4</td> <td>3 or line 44, you m</td> <td>nus<b>t</b> file Form 47</td> <td>20.</td> <td></td> <td></td>		Caution: If there is an amount on either line 4	3 or line 44, you m	nus <b>t</b> file Form 47	20.		
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 9 of the instructions.)         Lobbying Expenditures During 4-Year Averaging Period         Calendar year (or fiscal year beginning in) ▶       (a)       (b)       (c)       (d)       (e)         45       Lobbying nontaxable amount.       .       .       .       .         46       Lobbying expenditures       .       .       .         47       Total lobbying expenditures       .       .         48       Grassroots nontaxable amount (150% of line 45(e)).       .       .         49       Grassroots ceiling amount (150% of line 48(e))       .       .         50       Grassroots ceiling amount (150% of line 48(e))       .       .         50       Grassroots ceiling amount (150% of line 48(e))       .       .         50       Grassroots ceiling amount (150% of line 48(e))       .       .         50       Grassroots lobbying Activity by Nonelecting Public Charities (For reporting only by organizations that did not complete Part VI-A) (See page 9 of the instructions.)       .         During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers.       X <td></td> <td>4-Year Av</td> <td>veraging Period</td> <td>Under Secti</td> <td>on 501(h)</td> <td></td> <td></td>		4-Year Av	veraging Period	Under Secti	on 501(h)		
Lobbying Expenditures During 4-Year Averaging Period         Calendar year (or fiscal year beginning in) ▶       (a)       (b)       (c)       (d)       (e)         45       Lobbying nontaxable amount.       .       .       .       .       .         46       Lobbying ceilling amount (150% of line 45(e)).       .       .       .       .       .         47       Total lobbying expenditures .       .       .       .       .       .         48       Grassroots nontaxable amount (150% of line 48(e))       .       .       .       .       .         49       Grassroots ceiling amount (150% of line 48(e))       .       .       .       .       .         50       Grassroots lobbying expenditures .       .       .       .       .       .         6()       Lobbying Activity by Nonelecting Public Charities (For reporting only by organizations that did not complete Part VI-A) (See page 9 of the instructions.)       .       .       .         During the year, did the organization attempt to influence national, state or local legislation, including any (For reporting only by organization in expenses reported on lines c through th.)       .       X       .         a Volunteers.       .       .       .       .       X       .         b Paid s		(Some organizations that made a section	on 501(h) election	do not have to d	complete all of the		elow.
Calendar year (or fiscal year beginning in) ►       (a)       (b)       (c)       (d)       (e)         45       Lobbying nontaxable amount.       1999       1998       1997       Total         45       Lobbying ceilling amount (150% of line 45(e)).       46       Lobbying expenditures       47         46       Lobbying expenditures       48       Grassroots nontaxable amount       49       Grassroots ceiling amount (150% of line 48(e))         47       Total lobbying expenditures       49       Grassroots ceiling amount (150% of line 48(e))       49         50       Grassroots lobbying expenditures            50       Grassroots lobbying expenditures           50       Grassroots lobbying expenditures           50       Grassroots lobbying expenditures           50       Grassroots lobbying expenditures           50       Grassroots lobbying expenditures           50       Grassroots lobbying expenditures           6       For reporting only by organizations that did not complete Part VI-A) (See page 9 of the instructions.)          During the year, did the organization attempt to influence		See the instructions	for lines 45 throug	h 50 on page 9	of the instruction	s.)	
fiscal year beginning in) ▶       2000       1 999       1998       1997       Total         45       Lobbying nontaxable amount,       .			Lobi	oying Expenditu	res During 4-Ye	ar Averaging Pe	riod
46       Lobbying ceiling amount (150% of line 45(e)).         47       Total lobbying expenditures				172 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Contract Contract Contract Contract	
47       Total lobbying expenditures       48         Grassroots nontaxable amount       49         Grassroots ceiling amount (150% of line 48(e))       49         50       Grassroots lobbying expenditures       49         50       Grassroots lobbying expenditures       49         50       Grassroots lobbying expenditures       50         6       (For reporting only by organizations that did not complete Part VI-A) (See page 9 of the instructions.)         During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:       X         a       Volunteers.       X         b       Paid staff or management (Include compensation in expenses reported on lines c through h.)       X         c       Media advertisements       X         d       Mailings to members, legislators, or the public       X         e       Publications, or published or broadcast statements       X         f       Grants to other organizations for lobbying purposes       X	45	Lobbying nontaxable amount				-	
47       Total lobbying expenditures       48         Grassroots nontaxable amount       49         Grassroots ceiling amount (150% of line 48(e))       49         50       Grassroots lobbying expenditures       49         50       Grassroots lobbying expenditures       49         50       Grassroots lobbying expenditures       50         6       (For reporting only by organizations that did not complete Part VI-A) (See page 9 of the instructions.)         During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:       X         a       Volunteers.       X         b       Paid staff or management (Include compensation in expenses reported on lines c through h.)       X         c       Media advertisements       X         d       Mailings to members, legislators, or the public       X         e       Publications, or published or broadcast statements       X         f       Grants to other organizations for lobbying purposes       X	46	Lobbuing agelling amount (1500/ of line (15(a))					
48       Grassroots nontaxable amount	46	Lobbying cealing amount (150% of line 45(e)).		MBBBBBMMMM			
49       Grassroots ceiling amount (150% of line 48(e))         50       Grassroots lobbying expenditures         50       Grassroots lobbying Activity by Nonelecting Public Charities (For reporting only by organizations that did not complete Part VI-A) (See page 9 of the instructions.)         During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:       Yes       No       Amount         a       Volunteers.       X       X       X       X       X         b       Paid staff or management (Include compensation in expenses reported on lines c through h.)       X       X       X         d       Mailings to nnembers, legislators, or the public       X       X       X       X         e       Publications, or published or broadcast statements       X       X       X       X	47	Total lobbying expenditures					
50 Grassroots lobbying expenditures          Part VI-B       Lobbying Activity by Nonelecting Public Charities (For reporting only by organizations that did not complete Part VI-A) (See page 9 of the instructions.)         During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: <ul> <li>a Volunteers.</li> <li>b Paid staff or management (Include compensation in expenses reported on lines c through h.)</li> <li>X</li> <li>d Mailings to members, legislators, or the public</li> <li>X</li> <li>e Publications, or published or broadcast statements</li> <li>X</li> <li>x</li> <li>X</li> <li>X</li> <li>X</li> <li>X</li> <li>X</li> <li>X</li> </ul>	48	Grassroots nontaxable amount		manannan			
Part VI-B       Lobbying Activity by Nonelecting Public Charities (For reporting only by organizations that did not complete Part VI-A) (See page 9 of the instructions.)         During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: <ul> <li>a Volunteers.</li> <li>b Paid staff or management (Include compensation in expenses reported on lines c through h.)</li> <li>c Media advertisements</li> <li>d Mailings to members, legislators, or the public</li> <li>e Publications, or published or broadcast statements</li> <li>f Grants to other organizations for lobbying purposes</li> </ul> Yes     No     Amount	49	Grassroots ceiling amount (150% of line 48(e))					
Part VI-B       Lobbying Activity by Nonelecting Public Charities (For reporting only by organizations that did not complete Part VI-A) (See page 9 of the instructions.)         During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: <ul> <li>a Volunteers.</li> <li>b Paid staff or management (Include compensation in expenses reported on lines c through h.)</li> <li>c Media advertisements</li> <li>d Mailings to members, legislators, or the public</li> <li>e Publications, or published or broadcast statements</li> <li>f Grants to other organizations for lobbying purposes</li> </ul> Yes     No     Amount	50	Grassroots tobbying expenditures					
(For reporting only by organizations that did not complete Part VI-A) (See page 9 of the instructions.)         During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: <ul> <li>a Volunteers.</li> <li>b Paid staff or management (Include compensation in expenses reported on lines c through h.)</li> <li>c Media advertisements</li> <li>d Mailings to members, legislators, or the public</li> <li>e Publications, or published or broadcast statements</li> <li>f Grants to other organizations for lobbying purposes</li> </ul> Yes     No     Amount	-	A REAL PROPERTY AND		arities	L		
attempt to influence public opinion on a legislative matter or referendum, through the use of:       Item a through the use of:         a Volunteers.       X         b Paid staff or management (Include compensation in expenses reported on lines c through h.)       X         c Media advertisements       X         d Mailings to members, legislators, or the public       X         e Publications, or published or broadcast statements       X         f Grants to other organizations for lobbying purposes       X	Shi Deta				Part VI-A) (See	page 9 of the	instructions.)
a Volunteers.       X         b Paid staff or management (Include compensation in expenses reported on lines c through h.)       X         c Media advertisements       X         d Mailings to members, legislators, or the public       X         e Publications, or published or broadcast statements       X         f Grants to other organizations for lobbying purposes       X						ny Yes No	Amount
b       Paid staff or management (Include compensation in expenses reported on lines c through h.)       X         c       Media advertisements       X         d       Mailings to members, legislators, or the public       X         e       Publications, or published or broadcast statements       X         f       Grants to other organizations for lobbying purposes       X						X	
c       Media advertisements       X         d       Mailings to members, legislators, or the public       X         e       Publications, or published or broadcast statements       X         f       Grants to other organizations for lobbying purposes       X	b				c through h.)		
e Publications, or published or broadcast statements	С	-				X	
f Grants to other organizations for lobbying purposes	d						
C Direct content with legislatory their staffs, reversement officials, and Projective backs					· · · · ·	X	
<ul> <li>g Direct contact with legislators, their staffs, government officials, or a legislative body</li></ul>		<ul> <li>Manual States and States and states and states and an experimental state and states and states and the state of the state</li></ul>					
i Total lobbying expenditures (add lines c through h).	i						-0-
If "Yes" to amy of the above, also attach a statement giving a detailed description of the lobbying activities.					n of the lobbying	activities	transfer Kirista

Sched	lule A(Fo	rm 990 or 990-EZ)	000				-		P	age 6
Par	t VI		Regarding Transfers To and Transactions and Relations anizations (See page 9 of the instructions.)	ship	s V	Vith	Non	charita	ble	
51			zation directly or indirectly engage in any of the following with any or er than section 501(c)(3) organizations) or in section 527, relating to p						d in se	ection
а	Transfe	rs from the repo	ting organization to a noncharitable exempt organization of:						Yes	No
	(i) Ca	ash						51a(i)		X
	(ii) Ot							a(ii)		X
b		ransactions:						Hana (Lari	1.0	X
	(i) Sa	les or exchange	of assets with a noncharitable exempt organization					b(i)	400.	
			s from a noncharitable exempt organization					b(ii)	1101	X
			equipment, or other assets					b(iii)	2.89	X
			angements					b(iv)	1993	X
	(v) Loans or loan guarantees					b(v)		X		
			vices or membership or fundraising solicitations					b(vi)		X
c			ipment, mailing lists, other assets, or paid employees					С	1.00	X
d	If the ar goods,	nswer to any of the other assets, or s	e above is "Yes," complete the following schedule. Column (b) should alw ervices given by the reporting organization. If the organization received le angement, show in column (d) the value of the goods, other assets, or se	ways ess th	sho nan f	w th air n	e fair n harket			the
(a	)	(b)	(c)			(d)			132	
Line	no. A	mount involved	Name of noncharitable exempt organization Description of transf	fers, ti	ransa	action	ns, and s	sharing arr	angeme	ents
Non	e				100					
	1									

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a, or proposition de			

Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations		
described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?	Yes	No No
If "Ves" complete the following schedule:		

b	lf	"Yes,"	complete	the	following	schedule:

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N / A		
N/A		
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	and the second second	